
WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
(A company limited by guarantee)

GOVERNORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
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REFERENCE AND ADMINISTRATIVE DETAILS

Members	D Smith J Theobald S Hamilton
Governors	J Harker, Co-Opted Trustee F Lagarde, Co-Opted Trustee (resigned 27 May 2020) S Peverett, Parent Trustee R Harvey, Parent Trustee N Heath, Parent Trustee B Travers-Ayres, Parent Trustee (appointed 1 November 2019, resigned 16 November 2020) R Chester, Parent Trustee (appointed 1 November 2019) D Hedley, Chairman, Community Trustee J Hill, Vice Chairman, Community Trustee C M S Baker, Community Trustee K Dare, Community Trustee C Parry, Community Trustee D Smith, Community Trustee (resigned 3 June 2020) J Oakley, Responsible Officer (appointed 4 November 2020) C Gryspeerdt, Co-Opted Trustee (appointed 25 June 2020) H Russell, Staff Trustee (appointed 2 September 2019) M Towers, Staff Trustee J McBrearty, Accounting Officer
Company registered number	07675238
Company name	Welland Park Community College
Principal and registered office	Welland Park Community College Welland Park Road Market Harborough Leicestershire LE16 9DR
Company secretary	M Towers
Senior management team	Julie McBrearty, Principal Matt Jerred, Vice Principal Cheryl Gerald, Assistant Principal Danielle Pendell, Assistant Principal Caroline Bowden, Assistant Principal (appointed 1 September 2019) Martin Towers, Director of Finance & Operations

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Independent auditor Mazars LLP
Chartered Accountants
6 Dominus Way
Meridian Business Park
Leicester
LE19 1RP

Bankers Lloyds Plc
40 The Square
Market Harborough
Leicestershire
LE16 7PA

Solicitors Flint Bishop LLP
St. Michael's Court
St. Michael's Lane
Derby
Derbyshire
DE1 3HQ

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
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GOVERNORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

The Governors present their annual report together with the financial statements and auditors' report of the charitable company ('the Trust') for the year 1 September 2019 to 31 August 2020. The annual report serves the purposes of both governors' report, and a directors' report under company law.

The academy completed an age range change for September 2016, the trust now operates an academy for pupils aged 11 to 16 serving a catchment area in Market Harborough, Leicestershire. It has a pupil admissions number of 180 and had on roll 991 pupils as recorded in the school census dated October 2019. The pupil capacity based on the PAN is 900.

Structure, governance and management

a. Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The Governors act as Trustees for charitable activities of Welland Park Community College Academy Trust and are also the directors of the Charitable Company for the purposes of company law. The Trust is known as Welland Park Academy.

Details of the Governors who served throughout the period except as noted are included in the Reference and Administrative Details on page 1.

b. Members' liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Governors' indemnities

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business, and provides cover up to £3 million. It is not possible to quantify the Trustees' and officers' indemnity element from the overall cost of the RPA scheme membership.

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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

d. Method of recruitment and appointment or election of Governors

Any new Governors will be appointed in accordance with the guidelines set out in the Funding Agreement. Parent Governors shall be elected by parents of registered pupils at the Academy. A Parent Governor must be a parent of a pupil at the Academy at the time when he/she is elected. The Governing Body shall make all necessary arrangements for an election of Parent Governors. The Members of the Academy Trust shall comprise:

- the signatories to the Memorandum
- 1 person appointed by the Secretary of State, in the event that the Secretary of State appoints a person for this purpose;
- any additional person agreed unanimously in writing by the members

As detailed in the Memorandum and Articles, the Academy Trust should have the following Governors:

- 5 Parent Governors
- Up to 3 Staff Governors
- Up to 6 Community Governors (with up to 3 co – opted Govs)
- The Principal
- Article 50

Appointment of Governors

The Members may appoint up to 7 Governors save that no more than one third of the total number of individuals appointed as Governors shall be employees of the Academy Trust (including the Principal). The Principal shall be treated for all purposes as being an ex officio Governor. The Parent Governors shall be elected by parents of registered pupils at the Academy.

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

e. Policies and procedures adopted for the induction and training of Governors

There is a commitment by the Governors to ensure that new Governors are given the necessary information and support to fulfil their role with confidence. The process is seen as an investment, leading to more effective governance and retention of Governors. An electronic Governors' Handbook and Governors' portal is made available for new Governors which provides a comprehensive guide to the school and its governance.

The "Training and Development" Governor, together with the Principal, Chair and Director of Finances provides the initial induction, which includes a tour of the school to meet staff and students, establishing the parameters of the roles through a bespoke 'role profile', any training needs and initiating a link with a member of the Senior Leadership Team who in turn links the Governor with specific department heads and operational roles within the school.

A skills audit is regularly conducted, an on-going in-house training programme has been assembled to address needs identified in order of priority relative to Governors' skills and the Strategic Plan / School Development plan (SDP). This is in addition to the individual training events for Governors with the Governor Development Service and other outside agencies as appropriate.

Welland Park Academy also subscribes to Leicestershire County Council's Governor Services, which exists to provide support and training for all School Trustees. A comprehensive range of services is offered to the Board of Trustees on a subscription basis. These are:

- Induction training;
- Governor training programme at County Hall and in school;
- Clerks' Briefings;
- Briefing papers and publications.

f. Arrangements for setting pay and remuneration of key management personnel

The Governors' Pay committee determine the key management personnel pay scales by using the STPCD pay determination calculations as recommendations. The calculation uses number of pupils on roll and key stage details to determine an Individual School Range (ISR) on the leadership scale of pay points for key management personnel.

The Governors' Pay Committee have discretion to award up to two progression points within the assigned scales for successful completion of performance management review in any one year. The pay committee seeks the advice and recommendations of an external advisor and the Principal to inform their decisions.

The recommended annual pay awards will be applied from September of each year for teachers & April for support staff, based on the individual's previous academic year's performance review.

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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

g. Organisational structure

Welland Park Academy has a simple and unified management structure to ensure efficiency. The structure consists of three levels: the Members and Governors, the Senior Leadership Team (SLT) and the Middle Leadership Team (MLT). The aim of the management structure is to devolve responsibility, encourage involvement in decision-making at all levels and maximise opportunities for succession planning.

The Governors fulfil a largely strategic role. They have designed a new format for an overview of a 5 year Strategic Plan, approve the annual budget, monitor the school's performance and, on advice, make decisions about the strategic direction of Welland Park Academy, its capital expenditure and senior staff appointments.

The Governance has been remodelled to comply with the new Academies Financial Handbook (AFH) and 3 members have been appointed. 4 new Governors have been recruited this year.

The SLT consists of the Principal, one teaching Vice Principal, one non-teaching Assistant Principal - Director of Finances and three teaching Assistant Principals for 2019 – 20. A senior leadership team of 6 has been maintained despite significant growth of the Academy for the academic year 2019 – 20 to support maintaining a balanced budget. These 6 leaders control the academy at an executive level implementing the policies laid down by the Governors and reporting back to them. As a group, the senior leaders are responsible for the authorisation of spending within agreed budgets and the appointment of staff, other than specific senior staff appointments for which the Governing Body is responsible (having regard to the Principal's advice).

The middle leadership consists of the Heads of Departments and Progress Leaders. As a group, the middle leaders have financial responsibility for their set budgets. The Principal is the Accounting Officer. The Director of Finances is the Chief Financial Officer.

h. Trade union facility time

The Academy has no members of staff who receive paid Trade Union facility time, this is confirmed with a declaration on the website declaring one FTE union official on the staff body but there is no payment by the Academy for union facility time.

i. Related Party and other connected Charities and Organisations

Welland Park Academy is not connected to any organisations which impacts on operational policies or have any active relationships with related parties.

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Objectives and activities

a. Objects and aims

- To provide high quality teaching and outstanding learning outcomes for all our students.
- To provide a safe, caring and structured environment where students feel valued.
- To provide a broad and balanced curriculum in an atmosphere conducive to effective learning.
- To encourage students to work co-operatively, respecting each other, adults and their environment, to become confident, happy and successful individuals.
- To facilitate lifelong learning by providing opportunities and resources for community learning.
- To create an effective partnership with parents, Governors and the wider community.
- To establish professional working relationships and to facilitate the professional development of staff to achieve the school aims.
- To work within a framework of equal opportunities and to encourage an awareness and appreciation of cultural and religious diversity, in accordance with British values.
- To challenge all students to achieve their potential and develop the academic, social and cultural skills to contribute to modern society.

b. Objectives, strategies and activities

The school's objectives are expressed in its mission statement - We aim to work together to provide the highest quality education for each student through our commitment to continuous improvement. This is underpinned by the published aims of the school and our motto - Learning for Life.

Welland Park Academy regards education as a lifelong process and aims to provide the highest quality education for all its students regardless of age, ability, gender or ethnic background. It expects high standards of achievement and behaviour in a positive, caring environment in which there exists a mutual respect between students, staff and parents. The school regards its staff as its most important resource and is committed to their professional development to achieve its aims. The school has welcomed the opportunity to deliver outcomes at the end of Key Stage 4 for the first time in 2018. In July 2019 the school was subject to a section 5 Ofsted inspection, the first ever as an 11 – 16 school. It was judged to be good overall with pastoral care judged to be outstanding and a particular strength.

The main priorities initially for 2019 - 20 were expressed within the annual school integrated development plan. These included:-

Student achievement

An aim for all students to make better than expected progress and more able youngsters to achieve outstanding progress for Maths and English between KS2 – 4. This manifested the following targets:

- A combined figure of students securing L4+ in English and Maths in line with their FFT (5%) target to exceed 80%
- A combined figure of students securing L5 + in English and Maths in line with their FFT (5%) target to exceed 69%
- No NEETs in line with previous years, this applies to students who do not progress to a suitable post 16 qualification or employment.
- An increase in the number of vocational courses offered to students at Key Stage 4.
- A P8 figure in excess of + 0.3 for this third set of results.
- Progress data for disadvantaged students including PP / SEND to be in line with the national average for all students.

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Objectives and activities (continued)

These are notably ambitious targets for an Academy relatively new to GCSE results but suitable for an ambitious Academy which will always strive for excellence. The outcomes are outlined on page 7.

Teaching, Learning and Assessment:

'Teaching is consistently strong in many subjects. Most teachers are enthusiastic about their subjects and have high expectations of what pupils are capable of achieving. In response, many pupils aspire to success.' OfSTED 2019.

The Academy welcomed a new senior leader last year to drive developments in pedagogy as part of a remodelling of roles within the leadership team. This has manifested a greater challenge and more coherent approach to curriculum planning. A 5-year curriculum plan is published for each curriculum area. There is a regular, scheduled forum to facilitate sharing of action research, national and international reading to enhance practice at both key stages 3 and 4.

A national lockdown commenced in March and accelerated the development of remote, online learning, which had been part of the 5-year Strategic Plan. Through a series of peer led training opportunities, a number of teaching staff embraced the use of Microsoft Teams to deliver lessons and live feedback. This will continue to be used to enhance traditional teaching techniques.

The curriculum has been revised through this year to ensure there is opportunity to identify and address gaps in understanding and knowledge. Teachers are looking to interweave regular revisiting through lessons to ensure good progress despite the absence from traditional classrooms.

The robust assessment system embedded at the Academy ensured that the Centre Assessed Grades could be expedited with integrity and to deadlines set. Class teachers implemented a fair and robust system devised by the Vice Principal. Regular benchmarking was undertaken utilising national software for moderation to ensure a parity with previous performance at GCSE whilst ensuring a fair outcome for all students.

Personal development, Behaviour and Welfare:

'Almost all parents and carers who expressed a view on Ofsted's online survey, Parent View, agreed that their children were safe and happy at the school.'

'A large team of staff are trained in safeguarding pupils. They understand the pupils' needs extremely well and work together closely to keep pupils safe.' (Ofsted 2019).

During lockdown the work of this dedicated and well-trained team became paramount. They used their extensive knowledge of the student cohorts to proactively provide support pre, peri and post lockdown. Despite the lack of access to external services students were invited to school or supported remotely to continue their learning or continue work to support better mental health. The purchase of online safeguarding software proved highly valuable to ensure a consistency of shared knowledge with senior leaders / Governors and target support appropriately.

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Objectives and activities (continued)

Leadership and Management:

'Leaders are ambitious for pupils and staff. A positive culture of aspiration permeates most aspects of school life.' (Ofsted 2019).

The new ICT network implemented to deliver ICT commensurate with 11 – 16 status proved to be highly valuable for the unanticipated challenge of moving the whole Academy to online lockdown in March. The Operations Manager and Director of Finance worked assiduously to assess GDPR and the Academy has been recognised as a beacon of excellence for GDPR within the county by the Data Protection Officer (DPO). The ICT, SEND and Pastoral team were integral to addressing engagement, access to IT and progress for disadvantaged students as a priority. The appointment of a new SENDco in April has manifested a significant refurbishment of the SEND area and a fresh perspective on practice to support SEND students to secure better academic outcomes. The SENDco has implemented new software championed by the Director of Finance and Assistant Principal. This has enabled better shared communication by staff of student needs and suggested learning strategies within the classroom. Together with better matching of curriculum to need this is improving outcomes for SEND students.

For practically the last half of this year leaders, to including Governors, were immersed in delivering the challenge of provision of online learning and safeguarding through lockdown, then partial reopening in June and full reopening in August. This has involved working with PHE, DFE, LA, DPO, and ASCL to ensure that risk assessments and plans to mitigate risk are accurate and robust.

c. Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Academy's objectives and aims and in planning future activities for the year. The Trustees consider that the Academy's aims are demonstrably to the public benefit, this is exemplified through the Community College status of this Academy. Learning opportunities and facilities are available to the community throughout term time, holidays and even during the school day. The site is used for a diverse range of community activities, which were suspended during the lockdown period.

The Academy has always operated at the heart of the local community and welcomes local members of the business community to support careers development with 4 formal days of interview practice for students in Years 9 and 11 through the academic year. The students usually complete work experience in the community during the summer holidays but was not executed this year as a consequence of COVID19.

The retirement of the long – standing site manager has manifested a restructure within the roles of 3 key middle leaders within the support staff. Within the constraints of COVID19 there are new plans afoot for increased lettings of the site this academic year.

The Academy enjoys an excellent relationship with a Pre – School upon the grounds repeatedly judged to be an Ofsted outstanding provision. (OfSTED 2016).

Within the staff body members support aspects of public benefit by supporting local schools with teaching by acting as Specialist leaders of Education (SLE), facilitating NPQs, acting as a second space for local primary schools and supporting financial effectiveness through a School Resource Management Advisor (SRMA).

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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report

Achievements and performance

The period 1 September 2019 to 31 August 2020 was the Academy's ninth period of operation with Academy status and the 2019 GCSE results continue to reflect good levels of achievement and progress in all core subjects.

Performance Indicator	National Average (2018)	Welland Park Measure 2019
A8	46.7	52
P8	0	0.27
% L4 + Eng / Ma	N/A	80%
% L5 + Eng / Ma	43%	65%
P8 for PP students	-0.45	-0.43
Number of NEETS	N/A	0

The impact of COVID19 entailed a cessation of all public examinations and the submission of Centre Assessed Grades or CAGs for each student.

An analysis of CAG data for 2020 indicates further improvements in almost all key performance indicators, most notably the P8 score for students in receipt of Pupil Premium funding. The Academy is not publishing this data in light of the absence of national performance tables. The Academy is delighted to note that a number of curriculum areas enjoyed an additional uplift to grades from OfQUAL but there is no national benchmark with which to compare this performance. A small number of students, (17) appealed a grade within their GCSE portfolio and in total 3 applied to re – sit GCSEs in the Autumn 2020 series, these will be conducted at the Academy.

A number of parents had determinedly refused to let their children attend the Academy in anticipation of a lockdown from the end of February onwards, but prior to lockdown attendance was 94.9%. Attendance remains a key priority, the progress made to improve attendance last year reflected a significant drive by the AP and Pastoral team.

In line with Academy aims for the year the number of vocational courses available at GCSE increased with the introduction of Health and Social Care and more alternative providers to host apprenticeships on an individual basis. This has been sustained for the new academic year despite the entire process of recruitment to GCSE being conducted online.

A third of staff enjoyed significant training for working with students who have autism, this was a key part to our priority of working to ensure SEND students secure progress outcomes commensurate with the national average for all students. The introduction of a new SENDco has manifested significant developments with this department, new software has facilitated better collation and dissemination of information relating to SEND. The Pastoral and SEND department proactively sought to bring children on site to support during lockdown, up to 60 students from assorted year groups attended the Academy during this period.

The Director of Finance and Operations Manager were acknowledged at a County level for their extensive work on GDPR compliance and the finance office worked assiduously to secure significant Section 106 funding.

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Achievements and performance (continued)

a. Key performance indicators

Welland Park Academy benchmarks income against curriculum and staffing needs. Key financial indicators are used to ensure the type and appropriateness of the curriculum offered represents a best value provision. Development planning activities are cross-referenced to relevant cost centres and success criteria monitor the efficiency and effectiveness with which resources are deployed. Different curriculum models are explored each year and decisions made, based on financial information available, cost effectiveness and likely student outcomes. Our School Business manager holds the SMRA qualification and ensures that we have executed integrated curriculum financial planning to deliver the timetable and plan various budgets. The SBM ensured that all disadvantaged families had access to the voucher scheme and this was sustained through until the end of the academic year for all cohorts. The Academy is in line with several the national metrics e.g. pupil / adult ratio, teacher contact ratio, teaching and curriculum staff costs as a percentage of total revenue income. The average teacher cost and therefore lesson cost exceeds the threshold and reflects the experienced and long – serving nature of the Academy staff.

b. Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and after making appropriate enquiries, have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. The Academy Trust continues to grow which enables it to support itself during times such as the current pandemic, in which the school is suffering minimal detriment throughout the continuing situation. The school is over-subscribed and holds a very good reputation in the community. This, together with careful financial management has resulted in the school having a positive reserve position. It is for these reasons in which the Trustees have concluded there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements.

Financial review

The majority of the Academy's income is derived from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2020 and the associated expenditure are shown as restricted funds in the statement of financial activities.

In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), capital grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Financial review (continued)

During the year ended 31 August 2020, total expenditure of £5,792k (2019: £5,382k) was covered by recurrent grant funding from the ESFA together with other incoming resources.

At 31 August 2020 the net book value of fixed assets was £10,659k (2019: £10,825k) and movement in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy.

Following the decision to extend the age range of the Academy's students the Trust has invested in the school's infrastructure and personnel to ensure a smooth transition.

Working capital

The Academy's cash flow is strong due to the profile of its incoming resources. In particular, the receipt of core grant funding at the start of the financial year means that reserves are not required for working capital purposes.

The pension liability does not have an immediate cash flow impact. The cash flow impact will be the increased contributions as a result of the scheme deficit.

a. Reserves policy

The Academy is required to consider what level of reserves it is appropriate for the Academy to hold in order to demonstrate appropriate financial management, stewardship and sustainability. The governing body wish to do this to provide assurance to all Academy stakeholders that the Academy is managed in a prudent manner for the best interests of its beneficiaries. The governing body also want to provide confidence that there is a strong justification for the reserves held by the Academy, and that they wish to be open and transparent on all aspects concerning the Academy's reserves policy. In doing this the Academy has considered the following areas.

The financial risks that are mitigated by the holding of reserves include variability of income, variability of expenditure and the risks identified as serious, major or critical that have financial significance.

The intention of the Academy would be to hold reserves at a reasonable level until future funding levels are confirmed.

For the year September 2019 – August 2020 the level of carry forward reserves held by the Academy was £857k up to 31st August 2020. The level required by the Reserves Policy on 31st August was £500k (WPA plans to hold a minimum of 1 months Salary & operational expenditure which is approximately £500k). The trustees are aware of this differential and these funds form part of the 5 year strategic plan for development of the site to include new toilets and furniture for 2 new classrooms being funded by a section 106 grant in 2021.

For the purposes of the reserves policy, the actual position of the reserves balance excludes restricted fixed assets funds and liabilities arising from the Local Government Pension Schemes (LGPS). It should however be noted that a surplus or deficit position of the pension scheme would generally result in a cash flow effect for the Academy Trust in the form of an increase or decrease in employers' pension contributions over a period of years.

As at 31 August 2020, total funds amounted to £9,713k (2019: £9,410k), made up of unrestricted reserves of £411k (2019: £353k), restricted reserves of £446k (2019: £193k), fixed asset reserves of £10,659k (2019: £10,825k) and a pension reserve deficit of £1,803k (2019: £1,961k).

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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Financial review (continued)

During the financial year 2019/20, the Trust added £311k to its reserves figure. This brings the current reserves figure (excluding fixed assets reserves and pension reserves) to £857k. The Trustees are satisfied with current levels of reserves.

b. Investment policy

The purpose of the policy is to consider the management of the Academy's funds bearing in mind the responsibilities that come with the receipt of central government funding. The Governors have agreed:

- To regularly monitor cash flow and current account balances to ensure immediate financial commitments can be met (payroll and payments runs) and that the current account has adequate balances to meet forthcoming commitments.
- To identify funds surplus to immediate cash requirements and if appropriate transfer the funds to the Welland Park Academy deposit account bearing a higher interest rate. This complies with the Investments Policy put into place in each autumn term.
- To review periodically and at least annually, interest rates and compare with other investment opportunities.
- To review periodically and at least annually, the academy's current policy to only invest funds in risk free and immediately accessible deposit accounts.

c. Principal risks and uncertainties

The Governors have assessed the major risks to which the charitable company is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Governors have implemented a number of systems, including the Risk Register, to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. Operational procedures are in place (e.g. vetting of new staff and visitors, supervision of contractors, maintenance of premises) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. They are satisfied that these systems are consistent with guidelines issued by the Charity Commission. The Academy has an effective system of internal financial controls, Operations Committee plus a Health & Safety sub-committee – that monitors risks and uncertainty on at least a termly basis.

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Financial review (continued)

d. Financial and risk management objectives and policies

This is the ninth year of operation as an Academy for Welland Park Academy. The Academy has developed and adopted an appropriate system of internal control, including financial, operational and risk management which is designed to protect the Academy's assets and reputation.

A Risk Register is maintained at School level which is reviewed at least annually by the Operations Committee and more frequently where necessary. The Risk Register identifies the key risks, the likelihood of those risks occurring, their potential impact on the Academy and the actions being taken to reduce and mitigate the risks. The register and requisite plans were revised and agreed by Governors for lockdown, and for the partial and then full reopening of the Academy.

The Director of Finance and a key Governor have piloted a new system of internal scrutiny in line with the new AFH. The IS plan has been developed to link each risk on the risk register with a focus for Governors' visits and scrutiny reporting. In line with AFH, IS has been removed from the external auditors and a robust scrutiny is now regularly undertaken by the RO. The Governors have been assigned clear role profiles which link to aspects of the risk register. This work has led to greater cohesion and communication for monitoring by Governors.

The principal risks that may affect the school are outlined below. Not all factors are within the School's control. Other factors besides those listed below may also adversely affect the School.

1. Government Funding

The Academy has considerable reliance on continued government funding through the ESFA. The majority of the Academy's revenue was publicly funded and this level of requirement is expected to continue. There can be no assurance that government policy or practise will remain the same or that public funding will continue at the same levels or on the same terms.

The risk is mitigated in a number of ways:

- by ensuring the Academy is rigorous in continuing to deliver high quality education as measured through academic outcomes with Progress 8 and OfSTED judgements.
- by continuing to work collaboratively to provide an excellent secondary provision for youngsters in Market Harborough as measured by the number of annual applications to Admissions for a school placement.

2. Maintain adequate funding of pension liabilities

The financial statements report the share of the Local Government Pension Scheme deficit on the Academy's balance sheet in line with requirements of FRS 102.

Fundraising

Funding for the operation and activities of the school is provided in the main by Government or other grants.

There are minimal fundraising activities carried out, these are usually minor in nature and carried out within the Academy community to raise funds for an activity within the Academy.

The academy trust does not use any external fundraisers. All fund raising undertaken during the year was monitored by the Trustees and ceased at the point of lockdown.

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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Plans for future periods

Welland Park Academy will continue to invest funds to ensure the Academy is in a position to continue to provide excellent education to the local community. The confirmed future plans include the development of enhanced provision for GCSE students in terms of a premises development utilising s106 funds to enhance provision of facilities for catering / toilets and increase the number of classrooms.

The Academy will continue to expand the teaching and support capacity to ensure excellent and dedicated staff who commit to the Welland Park vision of providing the highest quality education for each individual student.

Welland Park Academy has a long history of successful collaboration with the local primary and secondary schools. All schools share the same collective moral purpose to provide the best possible outcomes for youngsters in Market Harborough and are currently working collaboratively to offer high quality parental choice for 11 - 16 provision.

In addition to our local schools Welland Park has strong collaborative networks with the following:

- Affinity Teaching Alliance
- Cambridge Partnership
- Leicestershire 11 – 16 Excellence Group.
- Learning South Leicestershire (LSL)
- South Leicestershire inclusion Partnership (SLIP)
- School Forum

Funds held as custodian on behalf of others

The Academy Trust does not currently hold any funds on behalf of others.

Disclosure of information to auditor

The Governors have confirmed that, as far as they are aware, there is no relevant audit information of which the auditors are unaware. Each of the Governors have confirmed that they have taken all the steps that they ought to have taken as Governors in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The governors' report, incorporating a strategic report, was approved by order of the Board of Governors, as the company directors, on _____ and signed on its behalf by:

D Hedley
Chairman



WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT

Scope of responsibility

The Governors acknowledge they have overall responsibility for ensuring that Welland Park Community College Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Governors, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Governing Body has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform to the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the Funding Agreement between Welland Park Community College Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Governing Body has formally met 5 times during the year, 1 meeting was postponed as a consequence of lockdown and the June FGB meeting was conducted in Microsoft Teams. The FGB agreed to delegate meetings to the following members of the FGB, Chair and Vice – Chair of FGB and each of the committees. This smaller group of Governors met regularly through Microsoft Teams to facilitate the reactive decision making that lockdown and partial re – opening for Year 10 warranted. This very committed small group of Governors representing the whole FGB met over 6 times through the academic year in total thus achieving governance and oversight. In addition, all members of the FGB were sent a weekly summary of activities / issues during lockdown by the Principal entitled the Covid Chronicles! Attendance during the year at meetings of the governing body for FGB meetings was as follows:

Governor	Meetings Attended	Out of a possible:
J Harker (Co-Opted Trustee)	5	5
S Peverett (Parent Trustee)	4	5
R Harvey (Parent Trustee)	4	5
N Heath (Parent Trustee)	3	5
B Travers-Ayres (Parent Trustee) (Appt'd 01.11.19, Resigned 16.11.20)	1	4
R Chester (Parent Trustee) (Appt'd 01.11.19)	3	4
D Hedley (Chairman) (Community Trustee)	5	5
J Hill (Vice Chairman) (Community Trustee)	4	5
C M S Baker (Community Trustee)	4	5
K Dare (Community Trustee)	5	5
C Parry (Community Trustee)	5	5
H Russell (Staff Trustee) (Appt'd 02.09.19)	5	5
M Towers (Staff Trustee)	5	5
J McBrearty (Ex officio)	5	5
C Gyspeerd (Co-Opted Trustee) (Appt'd 25.06.20)	1	1

GOVERNANCE STATEMENT (CONTINUED)

Key changes in the composition of the Board of Trustees:

David Smith and Frederique Lagarde were not Governors in this year. Resignations were posted to Companies House June and May 2020 respectively.

A number of Governors were part of the Governing Body before the school converted to an Academy and agreed to be part of the new Academy board and remained in place during the transition period. This was to enable the school to retain the wealth of knowledge and expertise during this time, one of these has since become a member. The Academy continues to be fortunate to recruit new Governors with relevant expertise through the 2019 – 20.

An external governance review was undertaken in 2018 and the school was inspected by OfSTED in July 2019.

The Governors are an integral part of the strategic Leadership and Management of the Academy supporting the Welland Park ethos of a continuous cycle of self – improvement. This is evidenced in the recent development of a 5 year strategic plan led by a Governor, to ensure Governors are involved both strategically and to a lesser extent operationally in the planning of the strategic intent. This group comprises a wealth of expertise which is utilised to challenge Academy leaders to secure continuously improving student outcomes. They have used their role profile provided by the DoF and opportunities through Senior Leadership Team links to ensure suitable progress is being made with School Improvement Development Plan priorities. This is evidenced through Minutes, frequent visits to the Academy and an outline of impact shared in the Principal's report to Governors. The new IS plan reflects this comprehensive monitoring for the coming year.

The Governors led the consultation and successful reduction of the PAN from 210 to 180 for September 2020. This strategic move will ensure that despite changing student numbers as a consequence of age range change, the student numbers do not exceed site capacity. The move has assisted the confirmation of s106 funding to support site development. Governors have challenged the Academy leaders to ensure there is compliance with GDPR, ICFP and the new Financial Academies Handbook.

With the advent of lockdown the number of meetings between senior leaders and key Governors increased, albeit virtually through Microsoft Teams. The FGB agreed to delegate authority to the leaders of FGB / Committees to ensure decision making could be dynamic as the lockdown situation evolved. The Governors drew upon their extensive expertise to challenge the system introduced to generate Centre Assessed Grades (CAGs) ensuring that it was fair and robust. Additionally, Governors challenged to ensure that disadvantaged students were supported with access to vouchers, technology and signposting to support with poor mental health. The Governors have provided both challenge and support to ensure that the response to potential cases of COVID19 upon full reopening is dynamic and proportionate. They have used their expertise and experience to monitor risk assessments and plans for management of site, evacuating students and online learning for whole cohorts. All Governors were appraised of the situation throughout lockdown with a weekly update from the Principal reflecting the work being undertaken by a number of leaders within the Academy. 4 Governors came to visit the site through this period as part of monitoring the Academy operations through unprecedented times.

The Governors ensure the proper stewardship of Academy funds, including regularity and propriety, they challenge the Principal and Chief Finance Officer in all matters of economy, efficiency and effectiveness. A small team of Governors work with the finance team and auditors to ensure that financial resources made available to the Academy are managed effectively and have become part of a strategic finance committee to ensure the continued development of the school as an 11 – 16 provider is the most effective means to accommodate changes within the Harborough demographic and improve attainment outcomes for our student body.

Welland Park Governors will continue to invest funds to ensure the Academy is in a position to continue to provide excellent education to the local community.

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)

Key changes in the composition of the Board of Trustees: (continued)

The Governors challenge to ensure the promotion of safe practices and a culture of safety through their work on the Health and Safety committee and procurement of the e safety award through the work of student digital leaders. Through the lockdown period the Chair of Governors regularly shared Safeguarding briefings with the DSL and Principal. Ofsted judged safeguarding to be effective in July 2019.

The Operations Committee is a sub-committee of the main governing body. Its purpose is to guide and assist the Principal and Governing Body in all matters concerning budgeting, finance, personnel and premises, including grounds, security and Health & Safety. The committee challenges the Principal and Chief Finance Officer in respect of the above.

The committee has focussed on the key financial aspects of changing from an 11-14 school to an 11 – 16 school, a 'significant change' which created demanding financial challenge, identification and implementation of key premises development projects, income generation strategies and Health and Safety. The successful development of facilities, continued community use and retention to Key Stage 4 courses so far bear testimony to the hard work undertaken by Governors.

The governing body, has maintained regular financial oversight through 5 full Governor meetings a year and 5 operational Governor meetings. The Director of Finance sends a commentary with monthly management accounts to the Chair, Vice-Chair and the Responsible Officer. In all these instances Governors make challenges and ask questions to maintain a tight and robust oversight. This has been enhanced with the plan for IS.

Attendance at the Operations meetings in the year were as follows:

The possible number for Governors varies as the Academy FGB agreed to delegate virtual meetings to leaders of committees to manage the challenge commensurate with initially meeting through Microsoft Teams.

Governor	Meetings Attended	Out of a possible:
S Peverett (Parent Trustee)	3	3
N Heath (Parent Trustee) (Appt'd 31.10.19)	0	2
D Hedley (Chairman) (Community Trustee)	4	4
J Hill (Vice Chairman) (Community Trustee)	4	4
K Dare (Community Trustee)	1	3
C Parry (Community Trustee)	4	4
M Towers (Staff Trustee)	4	4
J Harker	0	2
C Baker	3	3
H Russell (Appt'd 02.09.2019)	1	2
J MCBrearty (Exofficio)	4	4

Attendance at Finance meetings introduced 2019 – 20
More of these were scheduled but did not happen during lockdown.

Governor	Meetings Attended	Out of a possible:
D Hedley (Chairman) (Community Trustee)	2	2
J Hill (Vice Chairman) (Community Trustee)	2	2
C Parry (Community Trustee)	1	2
M Towers (Staff Trustee)	2	2
C Baker	1	1
J McBrearty (Ex officio)	2	2

GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As Accounting Officer the Principal has responsibility for ensuring the Academy Trust delivers good value in the use of public resource. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- Using robust and thorough tracking systems that record all aspects of pupil progress throughout the school and ensuring that interventions and support were targeted to improve educational outcomes and are regularly evaluated.
- Undertaking a review of the staffing structure to ensure that staff are effectively deployed, using their skills and experience to provide efficient and specialist knowledge in all areas of the Academy. Working with the SBM and DoF to ensure that ICFP is utilised annually when assembling the timetable.
- Ensuring contracts are reviewed on a regular basis to ensure they are fit for purpose and provide best value for money. Purchasing has been improved by collaborating with other local academies to procure competitively priced services i.e. HR/Payroll and Legal services.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Welland Park Community College Academy Trust for the year ended 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Governors is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2019 to 31 August 2020 and up to the date of the approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
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GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Operations committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The trustees appoint a School Improvement Partner to independently review performance indicators such as academic progress for key educational groups and report annually to a Governors' committee. Additionally, the Academy is part of a group of local academies which participates in a programme called Peer Challenge to benchmark performance of targets other than financial ones.

In addition, these guidelines are considered best practise. Accordingly they have:

- Set policies on internal controls which cover the following:
 - a) The type of risks the Academy may experience;
 - b) The level of risks which they regard as acceptable;
 - c) The likelihood of the risks materialising;
 - d) The Academy's ability to reduce the incidence and impact on the Academy's operations of risks that do not materialise.
- Clarified the responsibility of the Senior Leadership Team to implement the Governors' policies and to identify and evaluate risks for Governors' consideration;
- Explained to employees that they have a responsibility for internal control as part of their accountability for achieving objectives;
- Embedded the control system into the Academy's operations so that it becomes part of the culture of the Academy;
- Developed systems to respond quickly to evolving risks arising from factors within the Academy and to changes in the external environment; and
- Included procedures for reporting failings immediately to appropriate levels of management and the Governors together with details of corrective action being undertaken.

The Governing Body appointed a non-employed trustee to fulfil the role of reviewer / Internal Scrutiny Lead from 1 September 2019. The non-employed trustee has appropriate levels of qualifications / experience and is supported by SBM Consultancy. The reviewer has met the DOF through Microsoft Teams completing checks set by the Governing Body and then reported back to the Governing Body - monthly.

In March 2020 the Governors directed the DOF to employ support for internal scrutiny an internal auditor and a virtual internal scrutiny was conducted by Graeme Hornsby of SBM consultancy. Checks carried out by the internal auditor SBM consultancy and includes:

- Review of Budgeting planning
- Budget monitoring and Reporting
- Governance

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
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GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

A comprehensive budgeting and monitoring system is undertaken and in general consists of:

- Regular finance/system monitoring reviews with the Governor responsible for Finance/Chair of Operations Committee and Chair of Governors.
- Monthly Management Accounts produced by the School Business Manager (SBM) and checked and signed by Chief Finance Officer (Director of Finances)
- Regular monitoring meetings held between the Accounting Officer (the Principal) and the Chief Finance Officer (Director of Finances)
- Termly budget reports together with commentary issued to Governor
- Timetabled Responsible Officer visits and written report back to Full Governing Body
- Annual external audit
- A robust programme of Internal Scrutiny to include the regular monitoring visits by the reviewer. The reviewer and internal auditor delivered the planned monitoring and there were no material control actions arising from the scheduled scrutiny meetings. After March 2020 all meetings were conducted virtually.

On a termly basis, the responsible officer reports to the board of trustees, through the Operations committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

This is supported by SBM consultancy, they are directed by the reviewer to focus on specific areas of higher risk. SBM consultancy will look to support in work with financial, internal scrutiny oversight & governance – focused by the reviewer.

Review of effectiveness

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the reports of the reviewer;
- regular reports/meetings with the Chief Financial Officer;
- the work of the managers within the school who have responsibility for the development and maintenance of the internal control framework;
- comments made by the Academy's financial statements auditors, Mazars LLP, in their management letters and other reports.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Operations Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Governors and signed on their behalf by:



D Hedley
Chairman

Date:

.....
J McBrearty
Accounting Officer



Date:

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Welland Park Community College Academy Trust I have considered my responsibility to notify the Academy Trust governing body and the Education and Skills Funding Agency ('the ESFA') of material irregularity, impropriety and non-compliance with the ESFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State. As my part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Academy Trust governing body are able to identify any irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, they will be notified to the board of Governors and the ESFA.

.....
J McBrearty
Accounting Officer



Date:

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST

(A company limited by guarantee)

**STATEMENT OF GOVERNORS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2020**

The Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the governors' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Governors and signed on its behalf by:



D Hedley
Chairman

Date:

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST**

Opinion

We have audited the financial statements of Welland Park Community College Academy Trust (the 'Academy Trust') for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), Accounting and Reporting by Charities; Statement of Recommended Practice applicable to Charities (Charities SORP 2019) and the Academies Accounts Direction 2019 to 2020 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST (CONTINUED)**

Other information

The Governors are responsible for the other information. The other information comprises the information included in the governors' report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report including the incorporated strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the governors' report and the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the governors' report including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST (CONTINUED)**

Responsibilities of Governors

As explained more fully in the governors' responsibilities statement on page 23, the Governors (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

David Hoose (Senior Statutory Auditor)
for and on behalf of
Mazars LLP

Chartered Accountants
Statutory Auditor

6 Dominus Way
Meridian Business Park
Leicester
LE19 1RP

Date:

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 24 September 2020 and further to the requirements of the Education and Skills Funding Agency ('the ESFA') as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Welland Park Community College Academy Trust during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Welland Park Community College Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Welland Park Community College Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Welland Park Community College Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Welland Park Community College Academy Trust's Accounting Officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Welland Park Community College Academy Trust's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Planning our assurance procedures including identifying key risks;
- Carrying out sample testing on controls;
- Carrying out substantive testing including analytical review; and
- Concluding on procedures carried out.

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WELLAND
PARK COMMUNITY COLLEGE ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY
(CONTINUED)**

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Mazars LLP

6 Dominus Way
Meridian Business Park
Leicester
LE19 1RP

Date:

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2020

		Unrestricted funds 2020 £000	Restricted funds 2020 £000	Restricted fixed asset funds 2020 £000	Total funds 2020 £000	Total funds 2019 £000
	Note					
Income from:						
Donations and capital grants	3	22	-	20	42	139
Charitable activities	4	123	5,155	-	5,278	4,485
Other trading activities	5	204	180	-	384	428
Investments	6	3	-	-	3	1
Total income		<u>352</u>	<u>5,335</u>	<u>20</u>	<u>5,707</u>	<u>5,053</u>
Expenditure on:						
Raising funds	7	232	238	-	470	469
Charitable activities	8	62	4,934	326	5,322	4,913
Total expenditure		<u>294</u>	<u>5,172</u>	<u>326</u>	<u>5,792</u>	<u>5,382</u>
Net expenditure		<u>58</u>	<u>163</u>	<u>(306)</u>	<u>(85)</u>	<u>(329)</u>
Transfers between funds	18	-	(140)	140	-	-
Net movement in funds before other recognised gains/(losses)		<u>58</u>	<u>23</u>	<u>(166)</u>	<u>(85)</u>	<u>(329)</u>
Other recognised gains/(losses):						
Actuarial gains/(losses) on defined benefit pension schemes	26	-	388	-	388	(566)
Net movement in funds		<u>58</u>	<u>411</u>	<u>(166)</u>	<u>303</u>	<u>(895)</u>
Reconciliation of funds:						
Total funds brought forward		353	(1,768)	10,825	9,410	10,305
Net movement in funds		58	411	(166)	303	(895)
Total funds carried forward		<u>411</u>	<u>(1,357)</u>	<u>10,659</u>	<u>9,713</u>	<u>9,410</u>

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 07675238

BALANCE SHEET
AS AT 31 AUGUST 2020

	Note	2020 £000	2019 £000
Fixed assets			
Tangible assets	13	10,659	10,825
		10,659	10,825
Current assets			
Stocks	14	3	3
Debtors	15	118	79
Cash at bank and in hand	23	1,164	865
		1,285	947
Liabilities			
Creditors: Amounts falling due within one year	16	(351)	(401)
		934	546
Net current assets			
		11,593	11,371
Total assets less current liabilities			
Creditors: Amounts falling due after more than one year	17	(77)	-
		11,516	11,371
Net assets excluding pension liability			
Defined benefit pension scheme liability	26	(1,803)	(1,961)
		9,713	9,410
Total net assets			
Funds of the Academy Trust			
Restricted funds:			
Fixed asset funds	18	10,659	10,825
Restricted income funds	18	446	193
		11,105	11,018
Restricted funds excluding pension asset	18	11,105	11,018
Pension reserve	18	(1,803)	(1,961)
		9,302	9,057
Total restricted funds			
Unrestricted income funds	18	411	353
		9,713	9,410
Total funds			
		9,713	9,410

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
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REGISTERED NUMBER: 07675238

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2020

The financial statements on pages 29 to 56 were approved and authorised for issue by the Governors and are signed on their behalf, by:

A handwritten signature in blue ink, appearing to be 'D Hedley', written in a cursive style.

D Hedley
Chairman

Date:

The notes on pages 33 to 56 form part of these financial statements.

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
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STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	2020 £000	2019 £000
Cash flows from operating activities			
Net cash provided by operating activities	20	353	472
Cash flows from investing activities	22	(137)	(109)
Cash flows from financing activities	21	83	-
Change in cash and cash equivalents in the year		299	363
Cash and cash equivalents at the beginning of the year		865	502
Cash and cash equivalents at the end of the year	23, 24	<u>1,164</u>	<u>865</u>

The notes on pages 33 to 56 form part of these financial statements.

WELLAND PARK COMMUNITY COLLEGE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Welland Park Community College Academy Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• **Expenditure on raising funds**

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

1. Accounting policies (continued)

1.4 Expenditure (continued)

• **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Tangible fixed assets

Assets costing £2,500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. IT assets are capitalised as an IT project.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long leasehold buildings	- 50 years
Fixtures, fittings and equipment	- 5 years
ICT equipment	- 3 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Leased assets

Rentals paid under operating leases are charged on a straight line basis over the lease term.

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.8 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.9 Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank - classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.11 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.12 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. Income from donations and capital grants

	Unrestricted funds 2020 £000	Restricted fixed asset funds 2020 £000	Total funds 2020 £000	Total funds 2019 £000
Donations	22	-	22	43
Capital grants	-	20	20	96
Total 2020	22	20	42	139
Total 2019	43	96	139	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

4. Funding for the Academy Trust's Educational Operations

	Unrestricted funds 2020 £000	Restricted funds 2020 £000	Total funds 2020 £000	Total funds 2019 £000
DfE/ESFA grants				
General Annual Grant (GAG)	-	4,613	4,613	4,043
Other DfE Group grants	-	420	420	220
	-	5,033	5,033	4,263
Other government grants				
Local authority grants	-	8	8	-
Special educational projects	-	114	114	69
Other income from the Academy Trust's educational operations	123	-	123	153
Total 2020	123	5,155	5,278	4,485
Total 2019	153	4,332	4,485	

5. Income from other trading activities

	Unrestricted funds 2020 £000	Restricted funds 2020 £000	Total funds 2020 £000	Total funds 2019 £000
Hire of facilities	163	-	163	191
Income from charitable activities	41	180	221	237
Total 2020	204	180	384	428
Total 2019	240	188	428	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

6. Investment income

	Unrestricted funds 2020 £000	Total funds 2020 £000	Total funds 2019 £000
Short term deposits	3	3	1
Total 2019	1	1	

7. Expenditure

	Staff Costs 2020 £000	Premises 2020 £000	Other 2020 £000	Total 2020 £000	Total 2019 £000
Expenditure on raising funds :					
Allocated support costs	210	-	260	470	469
Academy Trust's educational operations					
Direct costs	3,540	252	198	3,990	3,606
Allocated support costs	692	236	404	1,332	1,307
Total 2020	4,442	488	862	5,792	5,382
Total 2019	3,946	538	898	5,382	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

8. Charitable activities

	2020	2019
	£000	£000
Direct costs - educational operations	3,990	3,606
Support costs - educational operations	1,332	1,307
	<u>5,322</u>	<u>4,913</u>
	2020	2019
	£000	£000
Support costs		
Support staff costs	692	667
Depreciation	74	88
Technology costs	66	21
Premises costs	236	287
Other support costs	227	206
Governance costs	37	38
	<u>1,332</u>	<u>1,307</u>

9. Net expenditure

Net expenditure for the year includes:

	2020	2019
	£000	£000
Operating lease rentals	17	29
Depreciation of tangible fixed assets	326	339
Fees paid to auditor for:		
- audit	8	8
- other services	4	4
	<u>4</u>	<u>4</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

10. Staff

a. Staff costs

Staff costs during the year were as follows:

	2020	2019
	£000	£000
Wages and salaries	3,153	2,931
Social security costs	291	271
Pension costs	945	720
	<u>4,389</u>	<u>3,922</u>
Agency staff costs	46	24
Staff restructuring costs	7	-
	<u>4,442</u>	<u>3,946</u>

Staff restructuring costs comprise:

	2020	2019
	£000	£000
Redundancy payments	7	-
	<u>7</u>	<u>-</u>

b. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2020	2019
	No.	No.
Teachers	54	49
Administration and support	50	53
Management	6	5
	<u>110</u>	<u>107</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

10. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020	2019
	No.	No.
£60,001 - £70,000	3	1
£80,001 - £90,000	1	1

d. Key management personnel

The key management personnel of the Academy Trust comprise the Governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £450k (2019 - £415k).

11. Governors' remuneration and expenses

One or more Governors has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Governors' remuneration and other benefits was as follows:

		2020	2019
		£000	£000
J McBrearty	Remuneration	85 - 90	80 - 85
	Pension contributions paid	20 - 25	10 - 15
M Towers	Remuneration	60 - 65	55 - 60
	Pension contributions paid	10 - 15	10 - 15
J R Oakland	Remuneration	-	35 - 40
	Pension contributions paid	-	5 - 10
H Russell	Remuneration	25 - 30	-
	Pension contributions paid	5 - 10	-

During the year ended 31 August 2020, £191 Governor expenses have been incurred for travel for 1 trustee (2019 - £NIL).

12. Governors' and Officers' insurance

In accordance with normal commercial practice the academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £3,000k (2019 - £3,000k) on any one claim and the cost for the period ended 31 August 2020 was £1k (2019 - £1k). The cost of this insurance is included in the total insurance cost.

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NOTES TO THE FINANCIAL STATEMENTS
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13. Tangible fixed assets

	Long leasehold buildings £000	Assets under construction £000	Fixtures, fittings and equipment £000	Total £000
Cost or valuation				
At 1 September 2019	12,550	-	575	13,125
Additions	29	87	44	160
At 31 August 2020	<u>12,579</u>	<u>87</u>	<u>619</u>	<u>13,285</u>
Depreciation				
At 1 September 2019	1,848	-	452	2,300
Charge for the year	252	-	74	326
At 31 August 2020	<u>2,100</u>	<u>-</u>	<u>526</u>	<u>2,626</u>
Net book value				
At 31 August 2020	<u>10,479</u>	<u>87</u>	<u>93</u>	<u>10,659</u>
At 31 August 2019	<u>10,702</u>	<u>-</u>	<u>123</u>	<u>10,825</u>

14. Stocks

	2020 £000	2019 £000
Catering	3	3

15. Debtors

	2020 £000	2019 £000
Trade debtors	1	8
VAT repayable	20	29
Prepayments and accrued income	97	42
	<u>118</u>	<u>79</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

16. Creditors: Amounts falling due within one year

	2020	2019
	£000	£000
Salix loans	6	-
Trade creditors	45	133
Taxation and social security	71	70
Other creditors	81	66
Accruals and deferred income	148	132
	<u>351</u>	<u>401</u>
	2020	2019
	£000	£000
Deferred income at 1 September 2019	102	51
Resources deferred during the year	61	102
Amounts released from previous periods	(102)	(51)
Deferred income at 31 August 2020	<u>61</u>	<u>102</u>

Deferred income relates to £19k deposits received in advance for trips and £42k for other income streams received in advance.

17. Creditors: Amounts falling due after more than one year

	2020	2019
	£000	£000
Salix loans	<u>77</u>	<u>-</u>

The loan is repayable over 7 years and does not incur interest. The loan is unsecured with bi-annual repayments of £5,916..

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

18. Statement of funds

	Balance at 1 September 2019 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2020 £000
Unrestricted funds						
General Funds	353	352	(294)	-	-	411
Restricted general funds						
General Annual Grant (GAG)	193	4,613	(4,220)	(140)	-	446
Pupil premium	-	141	(141)	-	-	-
Other grants	-	581	(581)	-	-	-
Pension reserve	(1,961)	-	(230)	-	388	(1,803)
	(1,768)	5,335	(5,172)	(140)	388	(1,357)
Restricted fixed asset funds						
Transfer on conversion	9,042	-	(213)	-	-	8,829
Other capital funds	1,783	20	(113)	140	-	1,830
	10,825	20	(326)	140	-	10,659
Total Restricted funds	9,057	5,355	(5,498)	-	388	9,302
Total funds	9,410	5,707	(5,792)	-	388	9,713

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

18. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

- Unrestricted funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Governors;
- Restricted funds (excluding pension and other restricted reserves) represent funds received from the Department for Education and is specifically spent on the running of the Academy Trust;
- Pension reserve represents the Local Government Pension Scheme liability;
Other restricted reserve represents funds which are restricted by the donor including school trip income;
- Restricted fixed asset funds represent resources which are applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

18. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2018 £000	Income £000	Expenditure £000	Gains/ (Losses) £000	Balance at 31 August 2019 £000
Unrestricted funds					
General Funds	254	437	(338)	-	353
Restricted general funds					
General Annual Grant (GAG)	47	4,043	(3,897)	-	193
Pupil premium	-	127	(127)	-	-
Other grants	-	350	(350)	-	-
Pension reserve	(1,190)	-	(205)	(566)	(1,961)
	(1,143)	4,520	(4,579)	(566)	(1,768)
Restricted fixed asset funds					
Transfer on conversion	9,255	-	(213)	-	9,042
Other capital funds	1,939	96	(252)	-	1,783
	11,194	96	(465)	-	10,825
Total Restricted funds	10,051	4,616	(5,044)	(566)	9,057
Total funds	10,305	5,053	(5,382)	(566)	9,410

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

19. Analysis of net assets between funds

	Unrestricted funds 2020 £000	Restricted funds 2020 £000	Restricted fixed asset funds 2020 £000	Total funds 2020 £000
Tangible fixed assets	-	-	10,659	10,659
Current assets	411	874	-	1,285
Creditors due within one year	-	(351)	-	(351)
Creditors due in more than one year	-	(77)	-	(77)
Provisions for liabilities and charges	-	(1,803)	-	(1,803)
Total	411	(1,357)	10,659	9,713

Comparative information in respect of the preceding year is as follows:

	Unrestricted funds 2019 £000	Restricted funds 2019 £000	Restricted fixed asset funds 2019 £000	Total funds 2019 £000
Tangible fixed assets	-	-	10,825	10,825
Current assets	353	594	-	947
Creditors due within one year	-	(401)	-	(401)
Provisions for liabilities and charges	-	(1,961)	-	(1,961)
Total	353	(1,768)	10,825	9,410

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

20. Reconciliation of net expenditure to net cash flow from operating activities

	2020	2019
	£000	£000
Net expenditure for the period (as per statement of financial activities)	(85)	(329)
Adjustments for:		
Depreciation charges	326	339
Interest received	(3)	(1)
(Increase) / Decrease in debtors	(39)	183
Increase/(decrease) in creditors	(56)	171
Capital grants from DfE and other capital income	(20)	(96)
Defined benefit pension cost less contributions payable	193	171
Defined benefit pension scheme finance cost	37	34
Net cash provided by operating activities	353	472

21. Cash flows from financing activities

	2020	2019
	£000	£000
Cash inflow from new borrowings	83	-

22. Cash flows from investing activities

	2020	2019
	£000	£000
Interest received	3	1
Purchase of tangible assets	(160)	(206)
Capital grants from DfE Group and other capital income	20	96
Net cash used in investing activities	(137)	(109)

23. Analysis of cash and cash equivalents

	2020	2019
	£000	£000
Cash in hand	1,164	865

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24. Analysis of changes in net debt

	At 1 September 2019 £000	Cash flows £000	At 31 August 2020 £000
Cash at bank and in hand	865	299	1,164
Debt due within 1 year	-	(6)	(6)
Debt due after 1 year	-	(77)	(77)
	<u>865</u>	<u>216</u>	<u>1,081</u>

25. Capital commitments

	2020 £000	2019 £000
Contracted for but not provided in these financial statements	<u>17</u>	<u>-</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

26. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Hymans Robertson LLP. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £81k were payable to the schemes at 31 August 2020 (2019 - £65k) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

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26. Pension commitments (continued)

The employer's pension costs paid to TPS in the year amounted to £520k (2019 - £340k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate Trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £247k (2019 - £219k), of which employer's contributions totalled £197k (2019 - £175k) and employees' contributions totalled £ 50k (2019 - £44k). The agreed contribution rates for future years are 21.3% for employers and 5.8% to 5.9% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2020	2019
	%	%
Discount rate for scheme liabilities	1.70	1.80
Rate of increase in salaries	2.70	3.30
Rate of increase for pensions in payment / inflation	2.20	2.30

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
	Years	Years
<i>Retiring today</i>		
Males	21.5	21.2
Females	23.8	23.4
<i>Retiring in 20 years</i>		
Males	22.2	22.2
Females	25.2	24.7

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26. Pension commitments (continued)

Sensitivity analysis

	2020	2019
	£000	£000
Discount rate -0.5%	545	583
Salary increase rate +0.5%	35	91
Pension increase rate +0.5%	502	479
	<u>502</u>	<u>479</u>

The Academy Trust's share of the assets in the scheme was:

	2020	2019
	£000	£000
Equities	1,589	1,654
Gilts	781	884
Property	215	228
Cash and other liquid assets	108	86
Total market value of assets	<u>2,693</u>	<u>2,852</u>

The amounts recognised in the statement of financial activities are as follows:

	2020	2019
	£000	£000
Current service cost	(390)	(284)
Past service cost	-	(62)
Interest income	53	73
Interest cost	(90)	(107)
Total amount recognised in the statement of financial activities	<u>(427)</u>	<u>(380)</u>

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26. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2020	2019
	£000	£000
At 1 September	4,813	3,691
Current service cost	390	284
Interest cost	90	107
Employee contributions	50	44
Actuarial (gains)/losses	(796)	661
Benefits paid	(51)	(36)
Past service costs	-	62
At 31 August	<u>4,496</u>	<u>4,813</u>

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2020	2019
	£000	£000
At 1 September	2,852	2,501
Interest income	53	73
Actuarial (losses)/gains	(408)	95
Employer contributions	197	175
Employee contributions	50	44
Benefits paid	(51)	(36)
At 31 August	<u>2,693</u>	<u>2,852</u>

27. Operating lease commitments

At 31 August 2020 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020	2019
	£000	£000
Not later than 1 year	12	12
Later than 1 year and not later than 5 years	4	16
	<u>16</u>	<u>28</u>

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28. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

29. Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Governors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2020 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

Expenditure Related Party Transactions

J Jerred and K Hamilton, spouses of M Jerred and S Hamilton, both Governors, are employed by the Academy Trust as a English Teacher and Schools Network Manager respectively. Both appointments were made in open competition and neither M Jerred or S Hamilton were involved in the decision-making process regarding appointments. J Jerred and K Hamilton are paid within the normal pay scale for their role and receives no special treatment as a result of their relationships to Governors.

K Dare (Trustee) provided catering services to the Trust at a cost of £Nil (2019 - £351) to the Trust. There is no year end creditor (2019 - £Nil).

J Oakley (Member) provided invigilator services to the Trust at a cost of £Nil (2019 - £141) to the Trust. There is no year end creditor (2019 - £Nil).