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SOCIAL MEDIA POLICY

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| Reference this policy is aligned to with LCC | **2016 Ma1-v2** |
| Agreed with Support Staff Trade Unions | **n/a** |
| Adopted by the Governing Body | **Sep 2020** |
| Next Review Due | **Sep 2024** |
| Agreed with Teacher Trade Unions and Professional Associations | **n/a** |

### Contents

This guidance applies to all staff, including the Principal, Teachers and all Support Staff regardless of whether they are permanent, fixed term, casual , agency or volunteers. It provides guidance on what measures are to be taken to ensure the safe use of social media and defines what is considered to be inappropriate conduct when using social media/internet sites for both professional and personal purposes.

Breaches of this guidance may be dealt with via the Academy Disciplinary Policy or where it is appropriate will be referred to the police.

Documents to support this Guidance: Staff Handbook, Acceptable Use Policy, DPA Policy & Disciplinary Policy.

In addition Welland Park Academy will take account of any current and relevant legislation.

### Purpose

The primary purpose of this policy is to clarify how all employees should conduct themselves when using all forms of social media whether this is executed via platforms from Welland Park or personal media, during work time or personal time. The aim is to minimise the risk for employees and potentially students when they choose to write about their work or matters relating to the Academy and/or their personal lives.

This in turn will minimise situations where safeguarding concerns could arise, employees’ integrity or professional standing could be undermined, professional relationships with colleagues and students are compromised or the Academy is brought into disrepute.

Additionally, adhering to the Guidance reduces the risk of employees inadvertently contravening sections of the General Data Protection Regulation or falling foul of any breaches of confidentiality, privacy, libel, defamation, harassment and copyright laws.

Whilst this Guidance is not intended to prevent employees from using social media sites, it does aim to make employees aware of the risks they could face whilst doing so and highlight what is deemed to be unacceptable when sharing information about their professional and/or personal life. Employees should be encouraged to report any concerns that they have regarding content placed by employees on social media sites to the Principal.

When an employee(s) wishes to create a work-related social media site they must discuss this with and obtain the relevant approval from the Principal. Creators of these groups are responsible for monitoring the content of the site and ensuring that it is appropriate and not in breach of any of the terms in this Guidance.

**Application of the Guidance** - The Social Media Guidance will be managed by either the Principal or another member of the Leadership Team. If the matters are regarding the Principal, then the Chair of Governors will be responsible for overseeing this guidance.

### What is social media?

For the purposes of this policy, the term social media is used to describe a type of interactive website or online tool that allows parties to communicate or interact with each other in some way by sharing information, opinions, knowledge and interests and to share data in a public forum or to participate in social networking, resulting in a number of different activities.

Social Media activities include, but are not limited to:

* Maintaining a profile page on social / business networking sites such as Facebook, Twitter, WhatsApp or LinkedIn
* Writing or commenting on a blog, whether it is your own or the blog of another person / informational site.
* Taking part in discussions on web forums or message boards such as YouTube.
* Leaving product or service reviews on business websites or customer review websites.
* Taking part in online polls.
* Uploading multimedia on networking sites such as You Tube, Instagram, WhatsApp, Twitter and Tumblr.
* Liking, re-tweeting and commenting on posts of your own, another person or other social media account.

Many other forms of social media also exist which are not listed in this policy. Employees need to be aware that this is an area that is constantly changing and they are reminded of their continued responsibility to keep up to date with developments and review their privacy settings on a regular basis when using social media sites.

### The use of social media

Welland Park Academy recognises that employees will use social media in a personal capacity. However, it is important that employees understand that they are personally responsible for all comments, images or information that they post on line. Therefore all employees must ensure that when posting any information, images or making comments, they do not:

**Bring the Academy into disrepute**. E.g. by making derogatory or defamatory comments, either directly or indirectly, about the Academy, colleagues, individuals, students or parents etc that could negatively impact on the Academy’s reputation or cause embarrassment. This includes posting images or links to inappropriate content or using inappropriate language.

**Breach confidentiality**. E.g, revealing confidential information owned by the Academy relating to its activities, finances, employees or pupils.

**Undertake any behaviour which may be considered discriminatory, or as bullying and/or harassment of any individual**. E.g, making offensive or derogatory comments (either directly or indirectly) relating to sex, gender, race, disability, sexual orientation, religion, belief or age; using social media to bully (“Cyberbullying”) another individual; or posting images that are discriminatory or offensive or linking to such content.

As with all personal internet use, employees using social media sites must also observe the specific requirements of the documents named at the beginning of this policy.

### Employee responsibilities

Employees are personally responsible for the content that they publish on social media sites, including “Likes” (on Facebook)/“re-tweets” (on Twitter), Snapchat, Instagram, LinkedIn, Yammer, WhatsApp etc. Employees should assume that everything that is written is permanent and can be viewed by anyone at any time. It is fair and reasonable to take disciplinary action against employees for inappropriate use of social media, including use of social media conducted outside of working hours.

Employees must observe and note the following listed guidance (which is not exhaustive).

Employees should assume that everything can be traced back to them personally as well as to their colleagues, the Academy, students and parents.

To avoid any conflict of interest, employees must ensure that personal social networking sites are set to private and students are never listed as approved contacts. An exception to this may be if the child is the employee’s own child, relative, or family friend.

Information must not be posted that would disclose the identity of students or could in any way be linked to a student(s). This includes photographs or videos of pupils or their homes.

Students must not be discussed on social media sites.

Employees should not post information on sites including photographs and videos that could bring the Academy into disrepute.

Employees must not represent their own views/opinions as being those of Welland Park Academy.

Employees must not divulge any information that is confidential to the Academy or a partner organisation.

Potentially false, derogatory, offensive or defamatory remarks directly or indirectly towards the Academy, employees, pupils, pupils’ relatives, the Academy suppliers and partner organisations should not be posted on social media sites.

Employees must ensure content or links to other content does not interfere with their work commitments, or be on an inappropriate content.

Employees must not either endorse or criticise service providers used by the Academy or develop on-line relationships which create a conflict of interest.

Employees must not upload, post, forward or post a link to any pornographic material (that is, writing, pictures, films and video clips of a sexually explicit or arousing nature).

When posting on social media sites employees must observe the requirements of the Equality Act and the Human Rights Act and must not use any offensive, obscene, derogatory, discriminatory language which may also cause embarrassment to Academy, the Local Authority, employees, students, students’ relatives, Council suppliers and partner

organisations.

Employees must never impersonate another person.

Employees must not upload~~,~~ forward or post a link which is likely to: create any liability for the Academy (whether criminal or civil), breach copyright law or affect other intellectual property rights, or which invades the privacy of any person.

**Think before you post**. There is no such thing as a private social media site. Social networking platforms/ Chat Rooms and discussion forums etc are in the public domain and it is not always possible to be sure what is being viewed, shared or archived, even if material is posted on a closed profile or group. There can be no reasonable expectation that posts will remain private and will not be passed on to other people, intentionally or otherwise.

### Disciplinary action

Employees should be aware that the use of social media sites in a manner contrary to this policy, including if others implicate you in a breach of any of the points listed within this documentmay result in disciplinary action and in serious cases may be treated as gross misconduct, which itself could lead to summary dismissal.

In certain circumstances, such misuse may constitute a criminal offence or otherwise give rise to legal liability against employees and the Academy. Such cases will be referred to the police (and, where necessary the nominated safeguarding lead at the County Council) to investigate further.

Employees who become aware of any use of social media by other members of staff in breach of this guidance must report the matter to the Principal.

### Social media security

Employees should be mindful when placing information on social media sites that this information is visible to a large audience and could identify where they work and with whom, thereby increasing the opportunity for identity fraud, false allegations and threats. In addition it may be possible through social media sites for children or vulnerable adults to be identified, which could have implications for their security. Employees should therefore be mindful that they:

* Do not reveal personal or private information about themselves such as date of birth, address details and bank details etc. Posting such information could increase the risk of identity theft.
* Remember that there is the scope for causing offence or unintentionally causing embarrassment, for example if students find photographs of their teacher which may cause embarrassment and/or damage to professional reputation and that of the Academy.
* Be mindful that posting images, comments or joining on line campaigns may be viewed by colleagues, parents, ex-students etc.
* Ensure that where you do post comments you make a clear statement that any comments expressed are your own and not those of the Academy.
* Finally, consideration should be given to the information posted on social media sites and employees are advised to use appropriately the security settings on such sites in order to assist in limiting the concerns above.

### Monitoring the use of social media websites

Employees should be aware that any use of social media websites (whether or not accessed for work purposes) may be monitored and, where breaches of this policy are found, action may be taken under the Disciplinary policy.

The Academy considers that valid reasons for checking an employee's internet usage include suspicions that the employee has:

* been using social media websites when he/she should be working; or
* acted in a way that is in breach of the rules set out in this policy.

Weekly **Schedule (Other activities to be confirmed)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Monday | Tuesday | Wednesday | Thursday | Friday |
| 7 | **Assembly (EAS)** |  |  |  |  |
| 8 |  | **Assembly (ACO)** |  |  |  |
| 9 |  |  | **Assembly (CGR)** |  |  |
| 10 |  |  |  | **Assembly (SBL)** |  |
| 11 |  |  |  |  | **Assembly (FHO)** |

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| ​Week ​​​​​ | Time to Think… | ​​Assembly Theme | Assembly Lead | ​External events/​Resource links | Social Media week |
| ​Week:  WC 30/8/21 | “Educating the mind, without educating the heart is no education at all” Aristotle | ​ Motto, Aims and Mission statement. Expectations, values and Successful Student Behaviours  Values- Respect, ​Kindness, Community | ​JMB | 01 – Childhood Cancer Awareness Week  05 – International Day of Charity | **Pastoral Dept’** |
| Week:  WC 6/9/21 | “Let us remember, one book, one pen, one teacher, one child can change the world” Malala Yousafzai | New Beginnings  Attendance, rewards and sanctions  Leadership, Organisation, Resilience, Initiative, Communication To include British Values | ​PL’S | 06 – Zero Waste Week  07 – Youth Mental Health Day  07 – International Day of Clean Air  08 – International Literacy Day  10 – World Suicide Prevention Day  11 – World First Aid Day  8 Sep  [International literacy day​](https://en.unesco.org/commemorations/literacyday) |  |
| Week:  WC  13/9/21 | “Success is not final  Failure is not fatal  It is the courage to continue that counts” Winston Churchill | Sports reps  Growth mindset- resilience | MMC | 13 Sep  [Roald Dahl Day](https://www.roalddahl.com/roald-dahl-day)  14-20 Sep  [Jeans for Genes Day](https://www.jeansforgenesday.org/)  [Pamela’s story](https://www.jeansforgenesday.org/educational-resources)  [Connor’s story](https://www.youtube.com/watch?v=CQPLxNsN1J0)  15 – International Day of Democracy  16 – International Day for the  Prevention of the Ozone Layer | **Science Dept’ (Biology)** |
| ​Week:  WC  20/9/21 | “A leader is one who knows the way, goes the way and shows the way” John C Maxwell | Leadership  Introduction of student council/house system/form Reps/HB&HG/House Captains  Thursday 23rd – Careers/Apprenticeships talk by ASK (SAS) | CCL/JOK/  SES/THA | 20 – Recycle Week Starts  21 – International Day of Peace  [International Day of Peace](https://www.un.org/en/observances/international-day-peace)  21 – World Alzheimer’s Day  22 – National Fitness Day  23- Bisexual visibility day  24 – Sexual Health Week  24 – MacMillan’s World’s Biggest Coffee  Morning  25 – Rosh Hashanah (Jewish)  26-[Recycle Week](https://www.letsrecycle.com/news/latest-news/recycle-week-september-2020/#:~:text=A%20spokesperson%20for%20WRAP%20said,the%20date%20in%20your%20diary!%E2%80%9D) | **Art Dept’** |
| Week:  WC  27/9/21 | “Success is no accident. It is hard work, perseverance, learning, studying, sacrifice, but most of all love of what you are doing or learning to do.” Pele | European Languages week | HRU | [European Day of Languages](https://edl.ecml.at/)  21-27 Sep  01 – Black History Month  01 – National Breast Cancer Awareness Month  01 – ADHD Awareness Week  01 – International Day of Older People  01 – International School Librarian’s Day  03 – Grandparent’s Day | **MFL Dept’** |
| ​Week  WC  4/10/21 | “The best way to predict the future is to create the future” Abraham Lincoln | ADHD awareness | SKE | ​04 – World Animal Day  04 – World Space Week  04 – Yom Kippur (Jewish)  04 – Challenge Poverty Week  05 – World Teacher Day  07 – Navratri Begins (Hindu)  07 – World Smile Day  9 - 16th National Hate Crime awareness week  10 – World Mental Health Day  5-11 Oct  [Dyslexia Awareness Week](https://www.bdadyslexia.org.uk/support-us/awareness-events/dyslexia-awareness-week/dyslexia-week-2020) | **Art & Textiles** |
| ​Week  WC 11/10/21 | “It’s not what is poured into a student, it’s how it’s planted” Linda Conway | Working hard – strive to succeed | MJE | 11 – International Day of the Girl  13 – World Sight Day  15 – Global Handwashing Day  16 – World Food Day  16 – Restart a Heart Day  18 – Anti-Slavery Day  19 – Prophet Muhammad’s (PBUH) Birth  (Muslim)  20-International pronouns Day  21 – Conflict Resolution Day  21 – World Values Day  24 – Divali (Hindu) & Bandi Chhor Divas (Sikh)  24 – United Nations Day | **Citizenship** |
| Half term | | | | |  |
| ​Week   25/10/21 | “You must never be fearful about what you are doing when it is right” Rosa Parks | ​ Black History Month | SAS | [Black History Month](https://www.blackhistorymonth.org.uk/)  24-30th Oct Asexual awareness  26- Intersex awareness Day  31 – World Cities Day | **German** |
| ​Week:  WC  1/11/21 | Your character defines who you are by the actions you take. [Catherine Pulsifer](https://www.wow4u.com/page8.html) | ​ Character  To include British Values | ​ CBO | ​ Disability History month  01 – All Saint’s Day (Christian)  01 – Men’s Health Awareness Month  01 – Movember  01 – World Vegan Day  01 – Lung Cancer Awareness Month  02 – All Soul’s Day (Christian)  02 – Mexican Day of the Dead  03 – National Stress Awareness Month  05 – Guy Fawke’s Night/Bonfire Night | **Music** |
| ​Week:  WC  8/11/21 | “In Flanders fields the poppies blow  Between the crosses, row on row,  That mark our place; and in the sky  The larks, still bravely singing, fly  Scarce heard amid the guns below.” | Remembrance Day | ​ ACO | ​​11 Nov [Remembrance Day](https://www.bbc.co.uk/programmes/articles/3QvtfQFtpTTXldyV5qgyxS3/armistice-day-resources)  08 – Guru Nanak’s Birthday (Sikh)  08- Intersex day of remembrance  11 – Remembrance Day  12 – Children in Need  13 – World Kindness Day  14 – Interfaith Week  14 – World Diabetes Day | **History** |
| Week:  WC  15/11/21 | John McRae “Blowing out someone else’s candle, doesn’t make yours shine any brighter” Anon | Anti-Bullying week ‘United against bullying’ with wellbeing ambassadors | ACO/CGR | 15 – Anti-Bullying Week  [Anti-Bullying Week](https://www.anti-bullyingalliance.org.uk/anti-bullying-week) 15-20  15 – Road Safety Week  [Road Safety Week](http://www.roadsafetyweek.org.uk/)  16 – International Day of Tolerance  16 – Alcohol Awareness Week  19 – World Philosophy Day  19 – International Man’s Day  20 – Transgender Day of Remembrance  20 – Universal Children’s Day  20 – International Restorative Justice Week | **Drama** |
| Week:  WC  22/11/21 | “It’s a slow process but quitting won’t speed it up” Anon  “If you still look good after a workout, you haven’t trained hard enough” Anon | Attendance matters/safeguarding | ​DPE | 25 – White Ribbon Day  26- Thanksgiving  27 – National Tree Week  27- Buy nothing day | **Anti Bullying** |
| Week:  WC  29/11/21 | “It is our collective and individual responsibility to preserve and tend to the world we live in”  Dalai Lamar | Charity  To include British Values | CGE | 01 – World AIDS Day  02 – International Day for the Abolition of Slavery  02 – Grief Awareness Week  03 – International Day for Persons with Disabilities  05 – International Volunteer’s Day  05 – UN World Soil Day |  |
| Week:  WC  6/12/21 | “Your mind will always believe everything you tell it. Feed it with hope, feed it with knowledge, feed it with facts and feed it with aspirations” Anon | Mental Health awareness | PL’S | 06 – St Nicholas’ Day (Christian)  07 – Giving Tuesday  09 – International Anti-Corruption Day  10 – Christian Jumper Day  10 – International Human Rights Day  [Human Rights Day](https://www.ohchr.org/en/aboutus/pages/humanrightsday.aspx)  10 – International Animal Rights Day  11 – International Mountain Day | **CICT Dept’** |
| Week:  WC  13/12/21 | “Education and hard work is the most powerful weapon which you can use to change the world” Nelson Mandela | CELEBRATION HOUSE ASSEMBLIES | CCL/JOK/  SAS/THA | 14 – Geeta Jaya (Hindu)  15 – International Day of Democracy  18 – International Migrant’s Day  18 – Hanukkah (Jewish)  20 – International Human Solidarity UN Day  21 – Winter Solstice | **RE** |
| Christmas holiday | | | | |  |
| Week:  WC  3/1/22 | “Respect for ourselves guides our morals, respect for others guides our manners” Laurence Stern | Expectations/Resolutions – new beginnings ‘Learning for Life’ | CGE | 01 – New Year’s Day  01 – Veganuary Month  04 – World Braille Day  06 – Epiphany (Christian)  07 – Cervical Cancer Prevention Week | **iMedia** |
| Week:  WC  10/1/22 | “Good Communication is the bridge between confusion and clarity” Nat Turner | British Values  Individual liberty/Tolerance | ​MJE | 10 – Bodhi Day (Buddhist)  10 – National Obesity Awareness Week  11 – National Human Trafficking Awareness Day  11 – International Thank You Day  13 – Lohri (Sikh & Hindu)  16 – World Religion Day | **Science Dept’ - Chemistry** |
| Week:  WC  17/1/22 | “Kindness is a gift everyone can afford to give” Anon | Healthy Relationships/safeguarding | PL’S | 17 – Martin Luther King Day USA  17 – Blue Monday  23 – National Handwriting Day  24 – International Day of Education | **DT & Food** |
| Week:  24/1/22 | In spite of everything, I still believe that people are really good at heart” Anne Frank | Holocaust Memorial | CBO | 27 – Holocaust Memorial Day  [Holocaust Memorial Day](https://www.hmd.org.uk/resource/hmd-assembly-secondary-schools/)  28 – The Big Garden Birdwatch Weekend | **Support** |
| Week:  WC  31/1/22 | “Treat your password like a toothbrush, don’t let anyone else use and change it every 6 months” Clifford Stoll | LGBT History Month | ​FHO | 01 – Children’s Mental Health Week  01 – Chinese New Year  01 – LGBT+ History Month  [LGBT History Month](https://lgbtplushistorymonth.co.uk/)  01 – National Heart Month  04 – World Cancer Day  06 – Eating Disorders Awareness Week | **Maths Dept’** |
| Week:  WC  7/2/22 | “Don’t ever be afraid to show off your true colours’ | ​ Staying Safe online | JRA | 07 – Race Equality Week  07 – Time to Talk Day  07 – National Apprenticeships Week  08 – Safer Internet Day  [Internet Safety Day](https://www.saferinternet.org.uk/safer-internet-day/2020)  11 – International Day of Women and Girls in Science  12 – Red Hand Day for Child Soldiers  13 – UN World Radio Day  14 – Valentine’s Day | **Mental Health** |
| Half term | | | | |  |
| Week:  WC  21/2/22 | ‘I may only be one person but I can be one person who makes a difference’  “Nobody wants to buy something that was made by exploiting someone else” Jerry Greenfield | Fair Trade Fortnight 21-7th | HRU | 21 – Empathy Week  21 – Fairtrade Fortnight  22 – World Thinking Day | **More Able** |
| Week:  WC  28/2/22 | “Today a reader, tomorrow a leader” Margaret Fuller | World Book Day | TMU | 01 – Self-Injury Awareness Day  01 – Shrove Tuesday (Christian)  01 – St David’s Day (Christian)  01 – Women’s History Month  01 – UN Zero Discrimination Day  01 – Marie Curie Daffodil Appeal  01 – Ovarian & Prostate Awareness Week  02 – Ash Wednesday (Christian)  02 – Lent (Christian)  03 – World Book Day  [World Book Day](https://www.worldbookday.com/)  03 – World Wildlife Day  04 – National Salt Awareness Week  06 – No More Week | **English Dept’** |
| Week:  WC  7/3/22 | “A scientist is not the person who gives the right answers, but the one who asks the right questions” | British Science week 11-20th | IHW | 07 – National Career’s Week  08 – International Women’s Day  [International Womans Day](https://www.internationalwomensday.com/Resources)  10 – International School Meals Day  10 – World Kidney Day  11 – British Science Week  11 – Brain Awareness Week  [British Science Week](https://www.britishscienceweek.org/plan-your-activities/) | **Business** |
| Week:  WC  14/3/22 | “Logic will get you from A to B, imagination will take you everywhere” Einstein  Pin by Tina Edin on College (With images) | Funny math quotes ... | Pi Day (14th March) – The wonder of maths | ​AGA | 14 – Commonwealth Day  14 – Nutrition & Hydration Week  15 – Young Carers Action Day  16 – Disability Access Day  16 – Purim (Jewish)  17 – St Patrick’s Day  18 – Global Recycling Day  18 – Holi (Hindu)  18 – Stop Child Sexual Exploitation Day  18 – World Sleep Day  20 – International Day of Happiness  20 – World Oral Health Day  20 – Spring Equinox  15-21 March [Shakespeare Week](https://www.shakespeareweek.org.uk/)  21 March [World Poetry Day](https://www.penguin.co.uk/articles/company/blogs/5-ways-to-celebrate-world-poetry-day-/) | **STEM** |
| Week:  WC  21/3/22 | “There is no substitute for hard work” Edison | Well Being – Importance of Physical Exercise | JBU/PE Dept’ | 21 – International Day for the Elimination of Racial Discrimination  21 – Shakespeare’s Week  21 – World Down Syndrome Day  21 – World Poetry Day  21 – Debt Awareness Week  22 – World Water Day  23 – National Day of Reflection  23 – World Meteorological Day  24 – World Tuberculosis Day  25 – International Day of Remembrance of the Victims of the Trans-Atlantic Slave Trade  25 – Global Money Week  26 – Earth Hour | **Spanish** |
| Week:  WC  28/3/22 | “Ability is what you are capable of doing, Motivation determines what you do, attitude determines how well you do it” Lou Holtz | Expectations  To include British Values | JMB | 28 – World Hunger Day  30 – World Bipolar Day  31 – International Transgender Day of Visibility  01 – Testicular Cancer Awareness Week  01 – Bowel Cancer Awareness Week  01 – National Pet’s Month  01 – Stress Awareness Month  01 – Sexual Assault Awareness Month  01 – Walk to Work Day  02 – International Children’s Book Day  02 – Ramadan begins (Muslim)  02 – World Autism Awareness Day | **Dance** |
| Week:  WC  4/4/22 | ”I had assumed that the Earth, the spirit of the Earth, noticed exceptions — those who wantonly damage it and those who do not. But the Earth is wise. It has given itself to the keeping of all, and all are therefore accountable.” **By:- Alice Walker** | CELEBRATION HOUSE ASSEMBLIES | CCL/JOK/ SAS/THA | 04 – International Mine Awareness Day  07 – World Health Day  10 – Palm Sunday (Christian)  10 – Parkinson’s Awareness Week  10 – Rama Navami (Hindu)  12 – International Day for Street Children  14 – Lent ends (Christian)  14 – Maundy Thursday (Christian)  14 – Vaisakhi (Sikh)  15 – Good Friday (Christian)  15 – Passover begins (Jewish)  17 – Easter Sunday (Christian) | **SEND** |
| Easter holiday | | | | | |
| Week:  WC  25/4/22 | “Wanting to be free. Wanting to be me. Trying to make people see. And accept the real me.” | Raising awareness of Autism – student led | SKE/SEND | 1-30 Autism Awareness Month  25 – World Malaria Day  25 – Allergy Awareness Week  25 – National Gardening Week  26 - Lesbian visibility day  28 – On Your Feet Britain Day  28 – World Day for Safety & Health at Work  28 – Worker’s Memorial Day  28 – Stop Food Waste Day  29 – International Dance Day  29 – World Wish Day  30 – International Jazz Day  22nd Earth Day | **Maths Dept’** |
| Week:  WC  2/5/22 | “Students must have initiative, they must not be imitators. They must learn to think and act for themselves” Cesar Chavez | Initiative/resilience | JMB | 01 – May Day / International Worker’s Day  01 – Local & Community History Month  01 – National Share a Story Month  01 – National Walking Month  01 – Action on Stroke Month  02 – May Bank Holiday  02 – Teacher Appreciation Week  02 – Deaf Awareness Week  02 – Eid al-Fitr (Muslim)  03 – World Asthma Day  04 – International Fire Fighters Day  05 – International Midwives Day  06 – Sun Awareness Week  06 – Save Lives Clean Your Hands Day  06 – Wesak (Buddhist)  07 – NSPCC Number Day  08 – VE Day  08 – World Red Cross & Red Crescent Day  4-10 May  [Screen Free Week](https://www.screenfree.org/resources-for-school-organizers/) | **Health & Social Care** |
| Week:  WC  9/5/22 | “No one would leave home, unless home is the mouth of a shark” Warsan Shire | Refugee Awareness/kindness | DPE | 09 – Europe Day  09 – Dying Matters Awareness Week  11 – ME Awareness Week  12 – International Nurses’ Day  13 – Mental Health Awareness Week  13 – National Numeracy Day  [National Numeracy Day](https://www.nationalnumeracy.org.uk/research-and-resources)  14 – Arthritis Care Awareness Week  15 – Christian Aid Week (Christian)  15 – Dementia Awareness Week  15 – International Day of Families  15 – National Epilepsy Week | **Science Dept’ - Physics** |
| Week:  WC  16/5/22 | “When I is replaced by We, illness becomes Wellness” Healthy Place.com | Mental Health Awareness/ Homophobia/transphobia | ​ CGE | 16 – International Boys Day  17 – International Day against  Homophobia & Transphobia  21 – World Day for Cultural Diversity  21 – World Meditation Day | **Geography** |
| Week  WC  23/5/22 | “There can be a greater power in words than all the steel within the Circle of the World”  *Author: Joe Abercrombie* | Online Safety/safeguarding | EAS/DPE | 23 – World Turtle Day  24-Pansexual visibility day  25 – International Missing Children’s Day  28 – World Hunger Day  28 – Menstrual Hygiene Day  29 – World Day of United Nation’s Peacekeepers  31 – World No Tobacco Day |  |
| Half term | | | | |  |
| Week  WC  6/6/22 | “The greatest threat to our plant is the thought that someone else will save it” Robert Swan | Sustainability  World Environment Day | RFI | 05- World environment Day  08 – World Ocean’s Day  08 – Carer’s Week  09 – Empathy Day  10 – Diabetes Week  10 – Men’s Health Week  11 – Queen’s Official Birthday  12 – World Day against Child Labour  6-14 June  [Childrens Art Week](https://engage.org/happenings/childrens-art-week/) | **Media** |
| Week  WC  13/6/22 | “It is better to debate a question without settling it, than to settle a question without debating it” Joseph Joubert | Moral Debate – topical issue  To include British Values (Democracy/Rule of Law) | CBO | 13 – My Money Week  14 – World Blood Donor Day  14 – Healthy Eating Week  17 – World Day to Combat Desertification & Drought  17 – Breathe Easy Week  18 – National School Sports Week  19 – Juneteenth  19 – Father’s Day |  |
| Week  WC  20/6/21 | “If you can dream it, you can do it” Walt Disney | My Future Careers | MJE | 20 – School Diversity Week  20 – World Refugee Week  20 – Learning Disability Week  21 – World Music Day  21 – World Humanist Day  22 – Windrush Day  24 – One Britain, One Nation Day  25 – Armed Forces Day  20-26 June  [Refugee Week](https://refugeeweek.org.uk/simple-acts/) |  |
| Week  WC  27/6/22 | “Although no one can go back and make a brand new start, anyone can start from now and make a brand new ending.” Carl Bard | House Success | ​CCL/JOK/  SAS/THA | 28 – Pride Day  30 – RSE Day  01 – Plastic Free July  01 – Good Care Month  01 – International Reggae Day  03 – International Plastic Bag Free Day | **PE Dept’** |
| Week:  WC  4/7/22 | “Sunsets are proof that endings can be beautiful” Anon | Goodbye/moving on | PL’s | 05 – Birthday of the NHS  09 – Eid al-Adha begins  11 – World Population Day | **French** |